

**Position:** Youth Counsellor

**Employment Type:** Full-time, permanent in-scope position (1 FTE)

**Closing Date:** November 5, 2024

**Duties and Responsibilities:**

The Counsellor provides therapeutic counselling in a group setting, education and awareness presentations, and related services to youth. This position does **not** provide counselling in individual sessions. Duties shall be performed in a manner consistent with the overall mission and values of the agency. The position reports to the Youth Project Manager.

**Duties include:**

- Provide therapeutic counselling in a group setting and other related services according to agency needs.
- Facilitate education and awareness initiatives for youth in various settings.
- Participate in program development, including development and presentation of workshops, group facilitation, and group interventions.
- Attend relevant agency meetings, be knowledgeable about agency programs and community activities, and market agency programs to the community using various methods (in-person, social media, etc.).
- Represent the agency on community committees and/or groups as assigned.
- Perform related administrative and record keeping duties, including pre and post service evaluations, correspondence and statistical recording as required.
- Participate in clinical supervision on a regular basis and consult with the Youth Project Manager.
- Assist with supervision of peers, students and individual cases as required by the agency.
- Perform work outside of regular operating hours, including evenings and/or weekends.
- Other duties as assigned.

**Qualifications:**

Education:

- Completion of a degree in Social Work (Bachelor of Social Work/Indigenous Social Work).
- One to three years of experience working with youth in a related or relevant area.
- One to three years of experience facilitating groups.
- Be eligible for registration with and maintain good standing in a relevant professional association.

Areas of Knowledge:

- Experience in facilitating group work and knowledge of group dynamics
- Experience with evidence-based therapeutic group interventions for youth
- Interviewing, assessment, and evaluation techniques
- Theories of human development, behavior and change – Family Systems Theory
- Theories and practices of communication and conflict resolution
- Theories and practices of trauma- and violence-informed approaches
- Ability to navigate consent with children, youth, and their caregivers
- Demonstrated ability to recognize signs and symptoms of mental health disorders and high-risk clients (suicidal) and refer client to appropriate service provider
- Demonstrated ability to work in cross-cultural environments

- Awareness of and cultural sensitivity to the customs, traditions, spiritual beliefs and philosophy and perspective on family dynamics of Indigenous, immigrant, refugee, and newcomer populations
- Demonstrated commitment toward professional growth and keeping up to date with theory and practice
- Ability to promote services including using various social media platforms
- Ability to perform duties in a confidential manner, always displaying professional ethics
- Ability to deal with people experiencing difficult, unusual, and/or challenging situations
- Excellent written and verbal communication skills, time management, and organizational skills
- Valid driver's license and access to a personal vehicle

Final candidates are required to provide a satisfactory criminal record check including a vulnerable sector search.

This position is in-scope, CUPE Local 5316.

**Compensation:**

Pay range of \$4,812.87 to \$5,312.50 per month based on bachelor's degree and related experience

**Submit** resume, cover letter and references to:

Mail: Janine Baumann, Executive Director  
Family Service Saskatoon  
#102-506 25<sup>th</sup> Street East, Saskatoon, SK S7K 4A7

Email: [janine.baumann@familyservice.sk.ca](mailto:janine.baumann@familyservice.sk.ca)

Family Service Saskatoon thanks all applicants for their interest, however only those candidates selected for interviews will be contacted.

Posting opens on October 29, 2024 and closes on November 5, 2024 at 5:00 pm

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Family Service Saskatoon is an inclusive organization, welcoming individuals of all abilities. We believe in workplace diversity and we do not discriminate in our employee selection. Race, color, disability, religion, gender, national origin or sexual orientation does not play a role in our hiring decisions.