



2018-2019 Annual Report

**Strengthening People,
Nurturing Relationships,
Building Communities**

“Impact of Change”





Table of Contents

Who we are.....	1
Message from the Chair	2
Message from the Executive Director	3
Foundation Report	4
Foundation Board.....	4
Family Service Saskatoon Board of Directors	5
Staff Members.....	5
Our Students.....	6
Highlights	7
Programs	8
Client Testimonials.....	11
Truth and Reconciliation	13
Family Service Saskatoon Events	14
Financial Statements.....	16
Government Contracts	16
Statistics	17
Partners and Supporters	18
Donors and Sponsors	19





Who we are

Our Mission:

Family Service Saskatoon serves individuals, families and the community to nurture safe, healthy and respectful relationships.

We Value:

- Accessibility of our services to all people on an equitable basis without regard to race, religious belief, sexual orientation, age or financial status
- Individuals, families, communities, and our focus is to promote their health and growth through innovative, diverse and high-quality services
- Client entitlement and empowerment using a holistic, collaborative and gender-sensitive approach in the provision of services
- Our professionalism, the high ethical standards it demands, and the related commitment to professional development of staff and students
- Cooperative partnerships with other non-profit organizations, public sector agencies, and businesses for the purpose of fulfilling our mission
- The role of volunteers in our organization and are committed to their training, supervision, and support
- A working environment that is collegial and family friendly

The Ends Policies Adopted in the Strategic Plan for 2015-2019

1. Families have the ability to solve problems without violence.
2. Families experiencing separation and divorce have the tools to transition effectively.
3. People that are in parenting roles have the skills to foster healthy relationships.
4. Youth-at-risk make healthy life choices.
5. The community has access to culturally sensitive FSS services.



Message from the Chair

This is my 7th year writing a "Chair's Message" for Family Service Saskatoon Inc. It is also my last year writing this message as I will be turning over the helm of leadership. For those who have followed my ramblings over the last 7 years you may recognize my penchant for coming up with a theme "word" or "phrase" for my reports. I was sitting in my office on a rainy day struggling to find a theme that resonated in a meaningful way with my last year as Chair when I paused to look out the window and watched a much-needed rainfall. It was then, in that brief moment that unanticipated inspiration struck and I realized that my theme for this year must be "renewal". Just as the rain would bring renewal to the plants in my garden, change of leadership is an opportunity for renewal for the Agency. Board policy which mandates limited terms for board directors is an acknowledgment of the value of new people bringing fresh perspectives.



There is some sadness as I move away from board leadership and inevitably from the board; however, I am also excited and hopeful for the agency. With new leadership at the Board level, the relatively new leadership of Janine Baumann as Executive Director, and with the passionate and professional staff of the Agency, the Agency is at the beginning of a renewal. There are exciting things happening. In this past year there have been new community partnerships formed, new funds for programs and infrastructure found and a new sense of energy about the work that we do.

On behalf of the Board of Directors, I thank our Executive Director Janine Baumann for your unapparelled drive and commitment to see the Agency prosper and make meaningful impact in our community.

On behalf of the Board of Directors, I thank the staff of the Agency (whose many faces come to mind as I write this) and for whom it has been such a pleasure to support the work you do.

It is with much esteem and gratitude that I thank the members of the Board of Directors--many of whom have served on the board for 6 of the years while I was Chair. I knew that you would always come engaged to board meetings, accomplish tasks assigned, and provide words of wisdom and support. I would like to specifically acknowledge the commitment of Deb Jurgens, Dan Folk, and Michelle Robstad, who mandatorily leave us this year after having fulfilled three complete board terms. Thank you for six years of dedication to Family Service Saskatoon, your commitment and support has been extraordinary.

I would also like to specifically acknowledge and thank Brian Chartier who had served on the board in years past and most recently served as an agency appointee on the Village Board. Brian has also committed more than 6 years to the agency's leadership and as he steps away we wish him the best.

Lastly, on behalf of the Board of Directors and everyone at the Agency, I would like to thank all those who support the efforts of Family Service Saskatoon as we support families and individuals to build healthy relationships and a better community!

Connie den Hollander





Message from the Executive Director

Family Service Saskatoon has seen many changes over its long history and the past year was no exception. I invite you to read further to learn more about these exciting changes such as the new services we have offered, the enhancements to our existing services, the connections we have made within our community to form new partnerships, and the implementation of PCOMS, an evidence-based tool for improving the quality and outcome of behavioural health services. Through all the changes, Family Service Saskatoon continues to offer the services that are much needed by some of the most vulnerable citizens of our community. We view challenges as opportunities and remain committed to making a meaningful impact.



Thank you to the employees, volunteers, and students who work tirelessly with and for our clients to ensure each and every person is served with compassion, respect, and empathy. The trauma-informed support provided by our employees helps so many clients become empowered so they can find the strength to build healthy relationships. Thank you as well to the management team for your insights and steadfast commitment to making impactful change.

Thank you to our Board of Directors for your continued guidance, direction, and governance. Your dedication and volunteer service does not go unnoticed and is greatly appreciated. We are saying farewell to three long-serving Board Members – Dan Folk, Deb Jurgens, and Michelle Robstad – and we gratefully thank them for their outstanding service and commitment to Family Service Saskatoon.

I also wish to give a deep and heartfelt thank you to our out-going Board Chair, Connie den Hollander, for her tireless efforts on behalf of our agency. Connie has served as Board Chair of Family Service Saskatoon for seven years and her unwavering and skilled leadership has seen the agency through many challenges and opportunities, all to ensure individuals and families have the services they need when they need them.

Lastly, thank you to our donors, funders, supporters, and partners for your assistance and commitment to Family Service Saskatoon. We welcome your ongoing support so we can continue to make meaningful change and impact in our community.

I continue to be inspired by the dedication of the employees, Management, and Board of Directors of this agency and by the resilience of those we work with as they continue on their path to healthier relationships. I am filled with gratitude for the opportunity to lead this agency - at the essence of everything we do we remain committed to strengthening people, nurturing relationships, and building communities!

Janine Baumann





Foundation Report

The Foundation continues to evolve and grow in the direction required to contribute to Family Service Saskatoon. The 2018/19 year was one of change, but the focus always remained on raising funds to provide much needed support for the programs offered by Family Service Saskatoon. The past year saw the Foundation provide a children's event that accomplished three goals:



- 1.) Media and public awareness of FSS and its mission;
- 2.) Income generation for programming;
- 3.) Providing the public with family oriented and affordable entertainment.

The Foundation successfully planned and executed Trucktastic! on August 25, 2018 and has solidified this as an annual event unlike any other in Saskatoon. The Foundation brought together 20 companies and services for a day of adventure, where children and adults alike could get up close and personal with large trucks, tractors, other vehicles, and even a plane. This fundraiser set the stage for upcoming years to grow and develop into something bigger and better. Trucktastic! 2019 is set to run at Prairieland Park on August 24th from 10am to 4pm; we look forward to seeing you there!

Foundation Board

Chair – Leanne Johnson

Jennifer Husband

Jessica White

Paula Ghiglione

Jana-Lyn Fairburn

Jessica Barredo

Kristl Tipton





Family Service Saskatoon Board of Directors

Chair - Connie den Hollander

Vice Chair – Lana Wickstrom

Treasurer – Kyle Christopherson

Secretary – Michelle Robstad

Directors – Amanda Anderson

Arlene Schmalz

Constance Herman

Dan Folk

Deb Jurgens

Madasan Yates

Staff Members

Management

Janine Baumann - Executive Director

Nadia Stadnyk – Program Manager

Emily Quinney-Mockford –

Contract Finance Manager

Administrative Staff

Loretta Morin – Receptionist

Deb McHenry - Receptionist

Program Staff

Helene Davis – Counsellor

Chandra Decae – Youth Exposed to
Violence Coordinator (maternity leave)

Janette Gamble – Intake Counsellor

Sarah Gara – Youth Exposed to
Violence Coordinator (term)

Alana Gardiner – Coordinator/
Domestic Violence Court Case Worker

Sherrie Gurel – Intimate Partner
Violence Outreach Worker

Loretta Johnson – Domestic Violence
Court Case Worker

Myrna Kanigan – Teen Young Parent
Coordinator



Meghan Lechner – Domestic Violence
Court Case Worker

Myron Peters – Counsellor

Alana Rabby Dowling –Intimate
Partner Violence Outreach Worker

Breanne Revet – Parent Education
Coordinator; Calming Volcano Facilitator

Debbi Ross - Coordinator/ Intimate
Partner Violence Outreach Program

Faith Rowland – Childcare Coordinator

Bridget Scott—Counsellor

Teddy Ward – Coordinator Child and
Youth Support Program





Childcare Workers

Shelly Bazowski; Diane Berger;
Samantha den Hollander; Rahilah
Karimi; Shelby Lang; Lubna Mirza;
Manjoo Tikoo

Support Workers

Mikayla Balon; Taylan Banya; Treighton
Banya; Sarah Cochran; Mitch Dear;
Rebecca DeVries; Peter DeVries; Morgan
Duret; Terry Fiddler; Ashish Ghai;
Ashita Ghai; Nalini Ghai; Lindsay
Jarrett; Jacki Lamirande; Mike Mendoza;
Jennifer Nater; Trendon Natowcappo;
Jaida Nelson; Adedolapo Onidare;
Andrew Paslawski; Mackenzie Read;
Robin Robertson; Debbie Servetnyk;
Charnelle Skjeie; Cooper Skjeie; Ryann
Simpson; Rosanne Vandervoort; Grant
Wenael; Heather Whatcott; Erica Wiebe



Our Students

Family Service Saskatoon welcomed six student interns during the 2018-2019 year! Coralea Ens, Heather Crooks and Temidayo Jabagun (pictured on the right) and Shelby Richert, Connor Nagel (pictured on the left), and Breanne Revet (picture unavailable) are all students of social work or counseling psychology who contributed to our programs as they undertook their practicums.



Riley Woodman, a Masters of Social Work student, conducted a program evaluation on the Intimate Partner Violence Outreach program to complete the requirements of his research practicum (picture unavailable).





Highlights

NEW INITIATIVES

Crisis counselling: The Humboldt Bus crash was a tragedy that affected the entire community of Saskatchewan, extending across Canada and beyond. Family Service Saskatoon sent six counsellors to Humboldt to provide support to the community the weekend of the tragedy. The efforts of Family Service Saskatoon to provide care and support to strengthen people, nurture relationships, and build community was evident through the support that was provided to Humboldt. After this tragedy, Family Service Saskatoon realized a need for our community: to provide support to front-line workers of tragedies. From this, a workshop was developed to support front-line workers and was funded by the Scotia McLeod Charitable Foundation.

Strategies for Healing from

Traumatic Events: This workshop is designed for First Responders such as fire fighters, emergency medical services, emergency disaster responders, social workers, police, security, military, medical personnel,

and the like. The group provides a therapeutic and supportive environment where participants learned strategies to heal from traumatic events.

Walk-in Counselling: Family Service Saskatoon began providing single-session walk-in counselling at no charge for individuals, couples, and families in 2018. The main goal of walk-in counselling is to help address the immediate needs of the client through brief solution-focused support. In-house sessions are offered two afternoons a week and we partnered with Radius, AIDS Saskatoon and OUTSaskatoon to provide walk-in counselling clinics in the community.

Managing Teen Anxiety—for

Parents and Youth: This is a new workshop for youth and their parents to learn about anxiety and strategies to cope with and reduce the negative effects of anxiety in their lives.





Programs

CHILDREN AND YOUTH

Childcare program: Our team is committed to providing high quality childcare for children and families accessing programming at Family Service Saskatoon and through our partner agencies.

Child and Youth Support Program: The program is funded by the Ministry of Social Services and is driven by the commitment of workers to provide positive and stable relationships with children and youth. The staff members work with children/youth to build the young people's social skills, increase recreational opportunities, and improve the quality of their peer interactions.

Youth Exposed to Violence: This program supports youth through individual and group counselling. Numerous partnerships are formed with Saskatoon schools to engage youth in the classroom on issues of addiction, mental health, types of violence, healthy relationships, and self-esteem.

GROUPS:

Calming the Volcano Within: A program offered in partnership with

the Saskatoon Tribal Council designed to help youth identify and address anger issues and learn anger management techniques.



PARENTING

Parenting Education

Saskatchewan: Parenting Education Saskatchewan links parenting services across the province and provides support and information to people working in the field of parenting education through opportunities such as networking meetings and workshops. The Incredible Parenting Directory was updated this year. Visit <http://parentingeducationsaskatchewan.com/>

Teen and Young Parent Program:

The program provides services to parents under the age of 30 and includes family support and counselling. The program also liaises with schools, other community-based organizations, and government





ministries to promote awareness and education for parenting.

GROUPS:

Nobody's Perfect Parenting: This six-week group provides a safe place for parents to strengthen their knowledge, skills and self-confidence – items that are vital to healthy and effective parenting. It also encourages a strong and supportive social network among participants.

Parenting After Separation and Divorce: Groups and workshops to support couples and families transitioning through separation and divorce.

Positive Discipline in Everyday Parenting: This group equips parents with positive discipline tools that teaches children and guides their behaviour while respecting their right to healthy development, protection from violence and participation in their learning.

When Anger Get in the Way of Parenting: An eight-week program offering guidance to parents and caregivers wishing to understand the impact anger has on their children. Parents/caregivers will learn how to

more effectively parent children in a respectful manner.

FAMILY VIOLENCE

Domestic Violence Court

Caseworkers: Caseworkers work within the Domestic Violence Court to ensure that victims of domestic violence are supported from the point of first contact to the complete resolution of their case.

Intimate Partner Violence

Outreach Program: The program provides individuals affected by interpersonal violence a place to come for confidential individual support in a safe and secure environment.

GROUPS:

Abuse & Beyond Program: The Abuse and Beyond program brings understanding to the role that violence plays in intimate partner relationships. Groups and individual counselling help women find the strength to change the pattern.

Intimate Partner Violence Drop-in

Group: An open and ongoing group for women who have experienced or are experiencing violence in their intimate partner relationships. Each week a new topic is discussed focusing





on the general experience of intimate partner violence.

Invisible Scars: Exploring Emotional, Verbal and

Psychological Abuse: A group designed for women to gain personal awareness and understanding of how prolonged exposure to emotional abuse erodes self-esteem and confidence. The focus of the group is about healing and moving on from the effects of emotional abuse. Emotional abuse cuts to “the core of a person” (Engel, 2002) and leaves invisible scars.

Men’s Working Group for

Respectful Relationships: A narrative therapy program designed to help support men who want to end their violence and build healthier intimate relationships.

COUNSELLING

Community Counselling: This program operates on a sliding fee scale to ensure that nobody is turned away. The program offers counselling based on clients’ needs. Skilled counsellors work with clients on issues as diverse as grief, self-esteem, healthy relationships, parenting, and coping.



Family Services Employee

Assistance Program: The FSEAP program provides contracted counselling services through a variety of employers. Employees within the program access individual and family counselling and a variety of wellness workshops.

Wellness: Family Service Saskatoon provides groups and workshops designed to enhance the lives of individuals and families. Groups offered vary throughout the year depending on the needs of our clients and the community. Sessions include: **Dealing with Depression and Anxiety; What’s Anger Got to do with it? And Merging Families.**



“I am so grateful I was referred to Family Service Saskatoon. It truly is a great place for anyone needing help after leaving an abusive relationship.”



Client Testimonials

Family Service Saskatoon reaches thousands of people every year through counselling services, group programming, and outreach services.

Testimonial 1

I walked through the doors to this organization in August. I was shattered, devastated, defeated and emotionally paralyzed from PTSD. An overwhelming intense feeling of hopelessness only scratched the surface to the depth of my soul pain. I compare my situation to a caged animal that has no idea what to do when the door finally opens. It had crossed my mind that perhaps too much damage had been done and I may never snap out of it. I was a mess.

I greatly admire that the support staff KNOW what it's like to be tormented, terrorized and tortured by an intimate partner. They KNEW EXACTLY what I was going through. This allowed me to want to try and tackle the work required to heal. I gave myself an "E" for effort and that was first passing grade I gave myself because I was introduced to a person who could relate.

I continue to greatly benefit from Family Service Saskatoon because of the one-on-one counselling, the drop-in group and workshops. They have played a vital, integral role in my healing. I also appreciated the added support with social services and the judicial system. Other additional supports with bus tickets, gift cards, groceries and clothing eased the burden of poverty. Annual Christmas gift bags lifted my spirits during a rough time of year. My support staff helped me take hold of the therapeutic process. Everything she

delivered in her support will remain burned in my brain as one of the most loving, beautiful, and healing experiences I have ever had.

I am not a case file here, I am a person. I am so very grateful and thankful to Family Service Saskatoon for being there for me.

"Everything she delivered in her support will remain burned in my brain as one of the most loving, beautiful, and healing experiences I have ever had."



Testimonial 2

"The (Intimate Partner Violence) Outreach Program gave me some great books. One of them, called Why Does He Do That, can be uncomfortable to read but it gives you a good perspective and understanding. You might be in denial but if you compare it (to your experience), it makes good sense. It reaches all the range of abuse from severe to less severe."





Testimonial 3

I have been through many horrific things in my life. [The] most 2 recent events were an attempted murder committed against me and my current relationship because I didn't have the tools or life skills to change my stars after the first. When I walked through these doors I was feeling hopeless and suicidal as I saw no way to save myself because I lost myself to my abusive relationship. I left him after I started Intimate Partner Violence drop-in group here but I was still lost. Then I got in with my Counsellor. I feel like that was the moment I felt safe and saved. I know I am still in the beginnings of my journey but already I feel a million times better. I have HOPE, and tools and understanding, validation, and light at the end of the tunnel (instead of a coffin). I believe had I not found Family Service Saskatoon I would be dead. I have sunshine and my Counsellor. I know I'll make it.

"I have HOPE, and tools and understanding, validation, and light at the end of the tunnel"



"The demanding and stressful tasks managed by your Domestic Violence Court Workers make a world of a difference to women like me."

Testimonial 4

Until being contacted by the Domestic Violence Court Worker, I didn't know Family Service Saskatoon provided such help. The worker said I didn't need to attend preliminary court proceedings and she would tell me what happened re: plea, next court dates etc. What a relief to know that I didn't have to face the man harassing me, until later in the process. Even though previous stages of my career made me familiar with the court proceedings, I was intimidated by the thought of appearing in a court room. I can barely imagine how much worse that prospect is for women who know nothing about the justice system. The demanding and stressful tasks managed by your Domestic Violence Court Workers make a world of a difference to women like me.





Truth and Reconciliation

During the 2018-2019 fiscal year, the Family Service Saskatoon Cultural Inclusion Committee has been engaging in various learnings and activities related to Truth and Reconciliation. Family Service Saskatoon became a member of Reconciliation Saskatoon. The Committee member attends regular meetings to discuss how other agencies in Saskatoon participate in Reconciliation. The staff member also brings information back to FSS staff about opportunities to participate in and learn about Reconciliation and the importance thereof. One of these opportunities was ConnectR, a website dedicated to Indigenous teachings and activities to bring Reconciliation into your own life. Family Service

Saskatoon employees also participated in the Flag Raising Ceremony on May 29/18 as part of Reconciliation Saskatoon and on June 21, 2018, National Indigenous Peoples Day, some of the FSS staff participated in the Rock Your Roots Walk for Reconciliation. It was a powerful event to be engaged in, and certainly highlighted the power of people coming together. The Community Service Village has a dedicated space for clients to smudge, thanks to the collaborative work of staff members of FSS and the Village. FSS and the Cultural Inclusion Committee continue to learn new ways to make Reconciliation a part of the work that we do.



Family Service Saskatoon participated in the collective act of reconciliation through participating in Orange Shirt Day on September 30th, 2018





Family Service Saskatoon Events



Family Service Saskatoon hosted Dr. Barry Duncan on April 17 & 18th, 2018 to provide the *Evidence-Based Practice, One Client at a Time* workshop. Through this workshop, participants learned to use the Partners for Change Outcome Management System (**PCOMS**), a quality-improvement strategy that works through collaborating with clients to identify progress in a proactive way (using the Outcome Rating Scale) and to assess the quality of the therapeutic alliance (using the Session Rating Scale).

Through the *United Way Day of Caring* 2018 event, SaskEnergy provided Family Service Saskatoon with volunteers to paint the group room, paint the childcare room, and clean our furniture and toys.



Our Sunshine Crew raised money for the United Way through selling coffee and treats.

On August 25th, 2018, the Family Service Saskatoon Foundation hosted Trucktastic to raise money for Family Service Saskatoon. Trucktastic brought in construction equipment, ambulances, police vehicles, monster trucks, and other specialized vehicles for children to explore and learn about.





Prairie Prism was held on September 30th, 2018. It is a multicultural event, bringing together participants to enjoy music, dance, traditional arts, crafts, storytelling and more. The event hosted 200 performers, artisans, and volunteers with over 2500 participants.



Family Service Saskatoon participated in Victims and Survivors of Crime week from May 27 to June 2, 2018. The goal of the week is to raise awareness about the issues facing victims and survivors of crime and about the services, assistance, and laws in place to help victims, survivors, and their families. The week was promoted through the agency's website, twitter, and Facebook page; digital sign displays at several major road intersections in Saskatoon; and, through an information booth at the Saskatoon Farmer's Market.

Family Service Saskatoon also hosted a proclamation at Saskatoon Civic Square along with community partners to raise awareness of Victims and Survivors of Crime week.



Family Service Saskatoon supported November as Gender-Based Violence Awareness Month and 16 days of activism against gender-based violence. 16 days of activism began on November 25th and ran until December 10th. Within this campaign, December 6th was recognized as National Day of Remembrance and Action on Violence Against Women. Family Service Saskatoon sold purple ribbons, to raise awareness of domestic violence, and white ribbons, to stand together to end domestic violence and sexual violence. Family Service Saskatoon also posted on Facebook to raise awareness of the campaign.





Financial Statements

Revenue

Saskatchewan Government	83%
EAP, Fee for Service	6%
Grants and Donations	11%
TOTAL	100%

Expenses

Salaries	81%
Occupancy	8%
Non-salary Program Expenses	6%
Administration	5%
TOTAL	100%

***Complete copies of the audited financial statements as prepared by Virtus Group are available upon request from Family Service Saskatoon.**

Government Contracts

- ❖ Government of Saskatchewan Ministry of Social Services
- ❖ Government of Saskatchewan Ministry of Justice
- ❖ Government of Saskatchewan Ministry of Justice – Family Justice Services Branch

Grants

- ❖ Community Initiatives Fund
- ❖ Dakota Dunes Community Development Corporation
- ❖ ICR Charity Golf Classic
- ❖ Saskatoon Collaborative Funders Partnership Community Grant Program
- ❖ Saskatoon Community Foundation-Youth Endowment Saskatoon
- ❖ Saskatoon Community Foundation-Quality of Life
- ❖ Government of Canada-Department of Justice
- ❖ United Way of Saskatoon





Statistics

FSS had 4467 participants in our programs.

Throughout the past year, 4467 people accessed our programs. Counselling sessions totalling 2799 hours were provided to individuals, couples, and/or families. Over 950 individuals contacted our intake worker to access services for the first time. A variety of groups were offered on many different topics – we had over 1700 participants in our groups last year.

Over 950 individuals contacted our intake worker last year.

The Domestic Court Case Workers worked with clients through the Domestic Violence Court and provided support services on 2580 occasions. There were 475 new clients that Family Service Saskatoon worked with through the Domestic Court program.

IPV Outreach provided over 1200 hours of service.

The Intimate Partner Violence (IPV) Outreach program provided 843 individual counselling sessions. There were 166 new clients over the course of the year. Drop-in group sessions were provided twice every week and an average of 20 people attended each drop-in session.

Walk-in Counselling program served 161 clients last year.

Our Walk-in Counselling program was accessed by 161 clients over the year. Our programs for children and youth were well utilized with over 66 youth accessing services from our Youth Exposed to Violence Program. An additional 116 young people accessed services from our Child and Youth Support program with 34 workers providing consistent support to the participants. Our Teen and Young Parent program provided 123 counselling sessions plus 42 hours of group work. Our Childcare program was provided up to 8 times a week to various groups to ensure parents could access programming – up to 12 children accessed the childcare program for each group.

FSS provided a total of 2799 individual counselling hours.





Partners and Supporters

- ❖ AIDS Saskatoon
- ❖ Canadian Centre for Accreditation
- ❖ Catholic Family Services Prince Albert
- ❖ Catholic Family Services Regina
- ❖ Catholic Family Service Battlefords
- ❖ CFS Saskatoon
- ❖ Community Living Association Saskatoon Inc.
- ❖ Crocus Coop
- ❖ EGADZ
- ❖ Elizabeth Fry Society
- ❖ Envision
- ❖ FRP Canada
- ❖ Family Service Canada
- ❖ Family Service Regina
- ❖ Family Service Saskatchewan
- ❖ Federated Co-Operatives Ltd.
- ❖ Fresh Start
- ❖ Friendship Inn
- ❖ Global Gathering Place
- ❖ Imagine Canada
- ❖ International Women of Saskatoon
- ❖ Interval House
- ❖ MACSI Saskatoon
- ❖ Mental Health and Addiction Services
- ❖ Ministry of Immigration and Career Training
- ❖ Moose Jaw Family Services Inc.
- ❖ Newcomer Information Centre
- ❖ North East Outreach & Support Services
- ❖ OUTSaskatoon
- ❖ PATHS (Provincial Association of Transition House Services)
- ❖ PARTNERS Family Services
- ❖ Prairie Prism
- ❖ Radius
- ❖ RESOLVE Saskatchewan
- ❖ Saskatchewan Association of Community Living
- ❖ SAISIA
- ❖ Saskatchewan Intercultural Association
- ❖ Saskatoon Chamber of Commerce
- ❖ Saskatoon Crisis Intervention Service Inc.
- ❖ Saskatoon Community Service Village
- ❖ Saskatoon Council on Aging
- ❖ Saskatoon Domestic Violence Court
- ❖ Saskatoon Health Authority
- ❖ Saskatoon Indian and Metis Friendship Centre
- ❖ Saskatoon Open Door Society
- ❖ Saskatoon Police Service
- ❖ Saskatoon Public Schools
- ❖ Saskatoon Refugee Coalition
- ❖ Saskatoon Tribal Council
- ❖ Saskatoon Women's Community Coalition
- ❖ Society for the Involvement of Good Neighbours
- ❖ STOPS to Violence
- ❖ Subway Restaurant (Midtown Mall)
- ❖ University of Regina
- ❖ University of Saskatchewan
- ❖ United Way Saskatoon
- ❖ Vanier Institute of the Family
- ❖ Violence Against Women Interagency Council
- ❖ Westside Community Clinic
- ❖ Westwinds Health Centre
- ❖ YMCA
- ❖ YWCA





Donors and Sponsors

- ❖ Affinity Credit Union
- ❖ Bernadette Holzer
- ❖ Blairmore Dental Centre
- ❖ CanadaHelps.org
- ❖ Centennial 360
- ❖ City of Saskatoon
- ❖ Heather Macdonald
- ❖ Home Dynamics Housekeeping
- ❖ ICR Charity Golf Classic
- ❖ Just for You Day Spa
- ❖ Kevin and Janine Baumann
- ❖ Kristin Hetterly
- ❖ Monsanto Canada ULC
- ❖ Nutrien
- ❖ PayPal Giving Fund Canada
- ❖ Popkin Strategic Charitable Giving Fund
- ❖ S. Butler
- ❖ Saskatchewan Federation of Labour
- ❖ Saskatchewan Prevention Institute
- ❖ Saskatoon Business College
- ❖ Saskatoon Open Door Society
- ❖ ScotiaMcLeod Charitable Foundation
- ❖ Sommervill Consulting
- ❖ Susan Busse
- ❖ United Way of Saskatoon
- ❖ Ace of Carts
- ❖ ASL Paving
- ❖ Bikers Against Child Abuse
- ❖ BN Metals
- ❖ Brad's Towing
- ❖ Camp Tamarack
- ❖ Canadian Armed Forces
- ❖ City of Saskatoon
- ❖ Create Café
- ❖ Department of Canadian Heritage
- ❖ Discovery Motor Sports
- ❖ Ens Industrial
- ❖ Hamm Construction
- ❖ Loraas Disposal
- ❖ MD Ambulance
- ❖ Mennonite Central Committee
- ❖ Moody's Equipment
- ❖ Multicultural Council
- ❖ R&D Garden Services
- ❖ Rotary Club
- ❖ Saskatchewan Culture Inc.
- ❖ Saskatchewan Indian Gaming Authority
- ❖ Saskatchewan Intercultural Association
- ❖ Saskatoon Police Service
- ❖ Saskatoon Aviation Museum
- ❖ Saskatoon Rush
- ❖ The Wyant Group

Thank You





**Strengthening People, Nurturing Relationships,
Building Communities**

102-506 25th Street East

Saskatoon, SK S7K 4A7

Phone: 306-244-0127

Fax: 306-244-1201

www.familyservice.sk.ca

