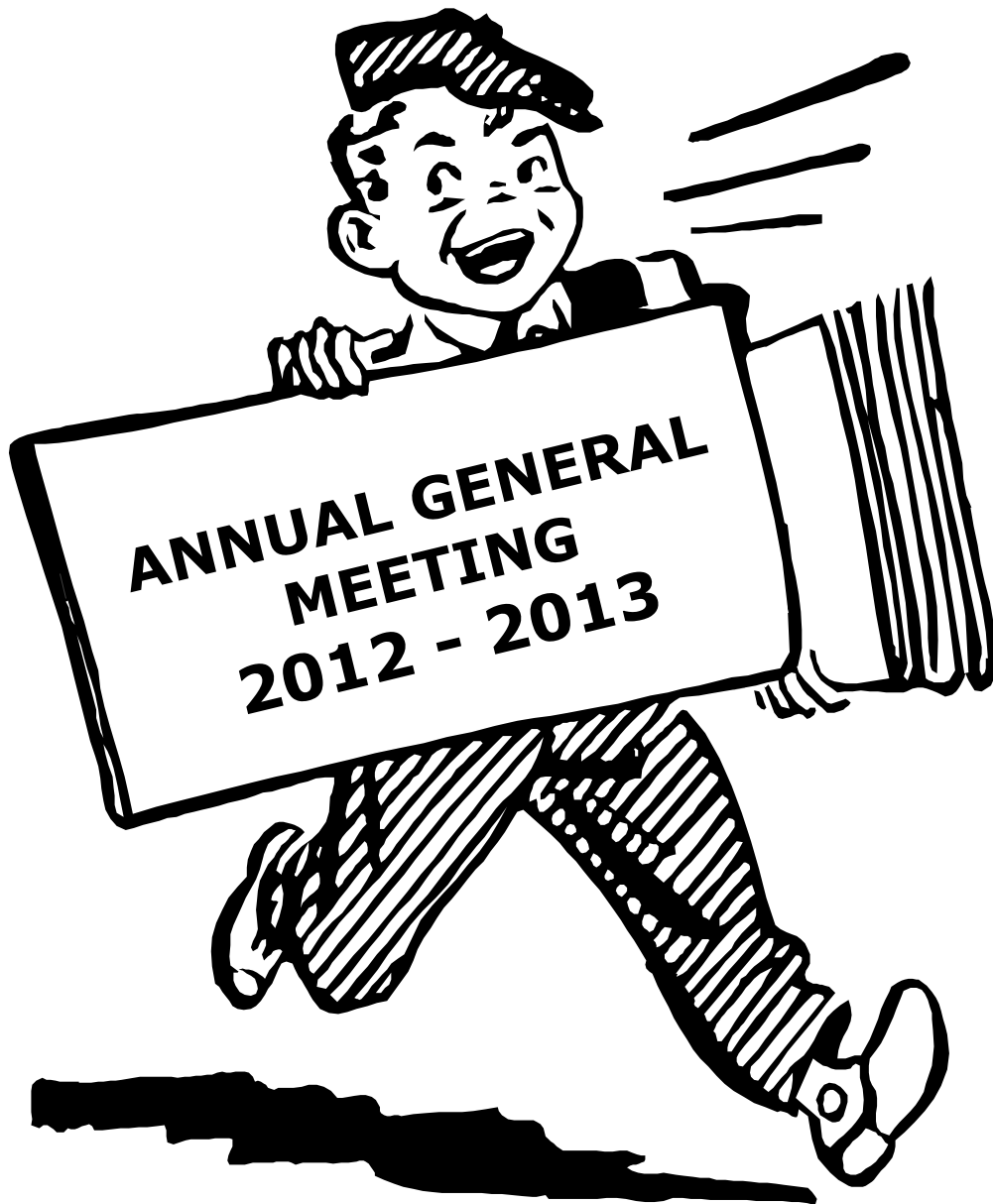


family service

SASKATOON



Strengthening People, Nurturing Relationships, Building Communities

Family Service Saskatoon, founded in 1931, is a non-partisan, non-profit organization governed by a volunteer, community-based Board of Directors.

MISSION STATEMENT

Family Service Saskatoon offers programs, services and leadership which develop and support individuals, families and communities to have safe, healthy and respectful relationships.

WE VALUE:

- Accessibility of our services to all people on an equitable basis without regard to race, religious belief, sexual orientation, age or financial status
- Individuals, families and communities and our focus is to promote their health and growth through innovative, diverse and high quality services
- Client entitlement and empowerment using a holistic, collaborative and gender sensitive approach in the provision of services
- Our professionalism, the high ethical standards it demands, and the related commitment to professional development of staff and students
- Cooperative partnership with other non-profit organizations, public sector agencies and business for the purpose of fulfilling our mission.
- The role of volunteers in our organization and are committed to their training, supervision and support
- A working environment that is non-hierarchical, collegial, and family friendly.

Report from the Chair



Family Service Saskatoon continues to be synonymous with excellence and innovation in services for individuals and families,

training and mentoring future practitioners, and forming collaborative relationships in the community. This can be attributed to the dedication and professionalism of staff, volunteers, and Board members and to the leadership of Executive Director, Deborah Bryson-Sarauer. Family Service Saskatoon's team impacts our Board, volunteers, and community in a lasting and positive way through their contributions on behalf of the Agency.

When I reflect on the year, the team that makes up Family Service Saskatoon has accomplished many things. They were faced with challenges which they handled with optimism and determination using these challenges as opportunities to allow FSS to evaluate its direction and growth. Family Service Saskatoon said goodbye to respected team members, only to discover there was new talent available in the community to provide fresh perspectives on their work. FSS continues to seek out new challenges and collaborative relationships within the community. No matter challenges or ever changing community the FSS team never loses focus on their ultimate goal, that of helping families.

As FSS changed in the past year, so has the Agency Board. At the beginning of the year, the Board was fortunate to welcome 6 new members. With these members came new energy and a perspective that was contagious to the Board as whole. In April, Connie den Hollander stepped into the position as chair as I moved to a new city. Though we say good-bye to some long time Board volunteers, we look forward to the change, growth and new directions the new Board will bring.

The Agency Board, staff members, Foundation Board, and community stakeholders participated in the strategic planning process which resulted in a well thought out document that provides direction for the future of FSS. Thank you to all who participated in the process.

The Foundation Board developed new approaches to fundraising and increasing awareness of FSS in the community. This year the "Hearts for Hope Gala", the major fundraiser, met both those goals. Thank-you to the Foundation Board and their volunteers for all their hard work and dedication.

On behalf of Connie and myself, I want to acknowledge and thank our Board members for all the work they have done this year. Your dedication to the work of FSS has a tremendous effect throughout our community.

Thank you to all our friends, donors, funders, partners, clients, volunteers, and staff for sharing another exciting year with us.

Cara Bruce, Board Chair

Executive Director's Editorial

An editorial raises socio-political issues and holds both public and private systems accountable for the well-being of society and the people who are part of a community. As a reader of editorials I often come away with new insight but many more questions.

Today I was at a Charette¹ hosted by the United Way, Saskatoon and Area called '*Plan to End Homelessness*'. One of the experts said; "Performance should not be measured by effort but by outcomes (Tim LeClair, May 14th, 2013). At Family Service Saskatoon we do put a lot of effort into doing good work well.

Today, we spoke about ending a significant social issue and not letting ourselves make excuses that a certain portion of our population must remain marginalized in order for the rest of us to have a good quality of life. They did not ask us to slow down homelessness but rather we were challenged to end it.

As helpers at FSS we offer many programs and services to people who live in Saskatoon and area that help both us and them challenge for change. I like to think that I get to work with and for the best. Not only do we challenge societal traditions around the meaning of family we challenge each other's traditions. We address issues that stop families from becoming the families that they need to be. We

take a stance of curiosity and non-judgement in order to meet the needs of our clients. We ask each other and our agency tough

questions and always at the back of our minds is the question; are we doing what we intended to do. Are we on the right course of action to strengthen families, nurture individuals, and build community?

At the Charette we were challenged not to put social and behavioural conditions on our work. We don't get to say, I will help you if you behave in a socially acceptable way. Family Service Saskatoon is intending to be unconditional in our acceptance of families.

Welcome to Family Service Saskatoon where we embrace you, your family and our community.

Strengthening People, Nurturing Relationships, Building Communities

Deborah Bryson-Sarauer
Executive Director



¹ *Plan to end Homelessness Charette, an intensive two-day planning session. Sponsored and led by Saskatoon and Area United Way.*

Agency Board 2012-2013

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Treasurer Karla Whitford

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Katherine

Harriman

Melissa

Henstridge

Julie Hershey

Tim Hildebrand

Susan Hossack

Myrna Kanigan

Pat Keyser

Julie Kucera

Meghan

Lechner

Myron Peters

Jenna Pullen

Rosanne

Morphy

Debra Ross

Faith Rowland

Maureen

Walker

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Ward

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Nahid Ahmad

Donna Bretell

Hélenè Davis

Gail Duncombe

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Nayyar Javed

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Vincent Friesen

Jocelyn Leham

Cindie Neudorf

Performing Arts for Youth Staff

Emily Alsten-O'Conner
Nikki Bergeron
Adam Day
Jamey Hughton
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Charlie Peters
Kayla Poitras
Andre Torres
Deseree Wiebe

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Ryan Bilanski
David Brown
Nikki Caudle
Rebecca Donahue
Terry Fiddler
Katelyn Hannotte
Merryn Highway
Michelle Janzen
Jenna Jarvis
Allison Jaunzems
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Cathy Palfy
Melissa Powling
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Colette Robichaud
Jessica Schreffler
Robin Sipko
Bayani Trinidad
Roseanne Vandervoot

Childcare Staff

Heather Balas
Sakina Bikuta
Sandi Brule
Dayadeep Kaur
Michelle McAllister
Bharti Patel
Anna Pederson
Tracey Resnick
Jessica Schreffler
Januka Sharma
Bailey Smith
Karly Struck

Students

Charite Anderson
Mackenzie Archibald
Ally Clarke
Cassandra D'Amore
Amara Edgar-Hoffman
Bob Fribance
Vincent Friesen
Holly Graham-Marrs
Megan Mierau
Amanda Merkosy
Deanna Montgrand
Hilda Omella
Maureen Redekopp
Cindi Jorgeson

Drama Program Volunteers

EastLynn Appleton
Casey Bartzen
Bob Fribance
Lindsay-Marie Istace
Evan Merasty
Tyrone Graham
Cassandra Lavoie

Agency Volunteers

Judy Bonnett
Jody Hanson
Brian Hoessler
Carla Roppel

Recognition of Service

Pat Keyser – Staff since 1995 – 18 years
Judy Graham – Staff 1995 to 2002, Clinical Affiliate 2006 to present – 14 years
Judy White – Staff 1998 to 1999, Clinical Affiliate 1999 to present – 15 years
Gail Duncombe – Clinical Affiliate 2002 to present – 11 years
Elinor Keter – Clinical Affiliate 2002 to present – 11 years

Strategic Plan helps Family Service Saskatoon Connect to Past, Present and Future

Family Service Saskatoon spent time over that last two years developing a workable strategic plan that reflects both their past history and where they think they need to go in the future.

"The creative and critical process allowed us to both reflect on our past, critique what we do now and project into the future." says Deborah Bryson-Sarauer, Executive Director of Family Service Saskatoon.

The Board will be approving the plan at Family Service Saskatoon's June AGM. The strategic planning process helps the agency define direction and purpose in allocating resources to implement and respond to the city of Saskatoon and its future. In order to determine the direction of the organization, it is necessary to understand its current position and the possible avenues through which it can pursue a particular course of action. The community was asked these three key questions:

1. "What do we do?"
2. "For whom do we do it?"
3. "How do we excel?"

The plan will be implemented from the fall of 2013-2016.

FSS Front Office Hub of Activity

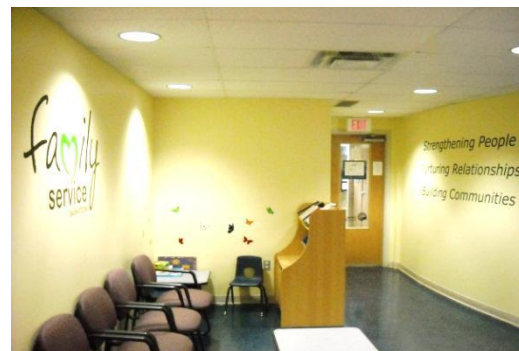
According to an inside source, Family Service Saskatoon's front office is the hub of activity. Clients, group participants, visitors, children, and approximately 34 staff plus affiliates all make a stop at the reception desk whether it is to sign in, ask a question,

get coffee, or have a candy. Reportedly staff members have been heard to say that the best time to be in the front office is around certain holidays when the children from the daycare at the YWCA make their rounds. Halloween is always a favourite.

Family Service Saskatoon's front office staff are a very busy bunch. "The paperwork is always flowing" states one staff member. The phone calls also keep the staff on their toes. "There are times when all 8 lines will ring at once. You never know who is on the other end." says a long time employee, "Whether it is someone who needs help, wants information, or is calling regarding a business matter, they are all important."

The reception area at Family Service Saskatoon had a facelift this year. The walls are now a welcoming yellow with butterflies in the children's corner and an entry wall that reads "Strengthening People, Nurturing Relationships, Building Communities", words that Family Service Saskatoon lives by. "Out front is the best place in the office to work. Helping all the great people who come into and call our office is truly rewarding." says a member of the front office staff.

Family Service Saskatoon by all accounts is a great agency where all are welcome.



This Just In! "Intakes" Numbers Continue to Climb!

Janette Gamble, Family Service Saskatoon's intake counsellor, reports an eventful year. Getting familiarized with Employee and Family Assistance Program contracts, meeting with walk-in clients in crisis, maintaining intake stats or answering the phone, all make for a very busy day.

She indicated there were noticeable increases in the number of referrals coming from the *Ministry of Social Services, Child and Family Services*. The majority are for families who are in need of counselling for behavioral or emotional issues or parenting difficulties. There is also an increase in family members worried about a member struggling with hoarding issues, a relatively new presenting problem for FSS. A total of 1,931 intakes were done in 2012-13. The busiest month for 2012-13 was March 2013 with a total of 217 intake assessments completed.

Phone calls are interspersed with people coming in to see if we offer the services they require. Gamble does an initial intake assessment for every person who comes to the agency. She stated, "As hectic as intake can be, instilling hope and reassuring clients that they are not alone in their struggles and that change is possible, makes it all so worth it."

"Counselling Programs" Make a Difference.

Family Service Saskatoon staff members continue to work with families, couples, and individuals who seek counselling for a wide variety of concerns. Individuals call for help with relationship and family issues, job stress, life transitions, grief, and loss, trauma, abuse and other stressors that can leave individuals in confusing and vulnerable places. Last year, we saw another increase in our counselling sessions provided to Saskatoon residents.

Students Strengthen Family Service Saskatoon

Family Service Saskatoon was a flurry of activity this past year with many practicum students. Obtaining a Bachelor of Social work degree, Masters of Education Psychology, Masters of Counseling Psychology even a PhD, FSS seems to be the place to go.

FSS reports that there were 12 students in this fiscal year. At Family Service Saskatoon staff say they take pride in being a part of our students' growth. "Not only are the students learning, our counsellors are also able to kept up to date with new ideas, perspectives and thoughts happening on campuses throughout the country. Each and every student leaves a mark on Family Service Saskatoon in some way. It truly is a pleasure to be a part of the journey."

Children and Youth of Saskatoon Supported by Awesome Workers!

People of Saskatoon can sleep a bit easier tonight. A new report shows that Saskatoon's children and youth are being well supported by workers through Family Service Saskatoon's Child and Youth Support Program.

The program's goals, as directed by the Ministry of Social Services, revolve around workers having positive and stable relationships with children and youth. The workers, who range in age from their late teens through their senior years, work with children to build the young people's social skills, increase recreational opportunities, and improve the quality of their peer interactions. To this end, workers report having taken children to movies, for walks in the park, to drop-in art programs, to the library, or just for chats.

At press time, there were 25 workers supporting 46 children and youth. The program coordinator states: "I am very grateful for the excellent job done by workers and hope they will continue their fine work with the agency!"

Help Wanted

Part time employment is available working with youth and families. Time commitments are varied. Please see our website www.familyservice.sk.ca or call Jody at 244-0127.

FSS Provides Childcare to a Record Number of Children

The childcare program grew in 2012, largely as a result of the expanding number of programs being offered at West Side Community Clinic and Family Service Saskatoon. FSS continued to partner with agencies such as Catholic Family Services, Kids First and SACL while exploring new opportunities to partner with Saskatoon Food Bank and Learning Centre and the Canadian Diabetes Association. FSS continued to serve groups being conducted by Saskatoon Health Region, Mental Health and Addictions Services and our own Family Service Saskatoon groups. In total services were provided to over 1700 children, logging close to 4000 staff hours.

Young Parents Connect the Dots...

Aside from family support and counselling, the Teen and Young Parent Program hosted a new values based group for parents that focused on attachment. A unique opportunity for parents to reflect on the values that are important to them and how values might be passed along to children. One mother said she felt disconnected from her young child but, through "Connecting the Dots", she was able to identify areas that were important for her to feel loved and she was able to transfer that insight to better meet her child's needs. "Connecting the Dots" assisted parents to use empathy and understanding in strengthening the family's sense of love and belonging.

*Saskatoon's Domestic Violence
Court Caseworkers
- Help Victims of Intimate Partner
Violence Move Forward*

The Domestic Violence Court Caseworkers (DVCC'S) are busy ensuring that the safety and needs of their clients are being met. For this fiscal year, they offered their services to a total of 1165 clients. Services include: court updates, trial support, reports to assess requests for changes to release conditions, advocacy, and referrals to other services offered in Saskatoon depending on individual need.

Workers here at the DVC attended the following workshops and conferences to ensure that we are current... Victim Services Training – Road to Resilience, Todd Augusta Scott on Community Based Approach to Intimate Partner Violence, Family Service Saskatoon Sharing Voices for Change Conference, Children Exposed to Violence, Family Law Information Professional development also included workshops on Leadership and Management , Emotional Intelligence and Domestic Violence Programs Provincial Gathering. Other areas of training undertaken: Ontario Domestic Assault Response Assessment (ODARA) a mandatory training for all DVCC's prior to doing court reports.

The DVCC's are committed to providing the best services and supports possible to their clients and work closely with other agencies within Saskatoon including, but not limited to, the Saskatoon City Police, Probation Services, the Ministry of Social Services, and the Crown Prosecutors office.

*Men's Narrative Group: "Best Thing
I Have Ever Done For Myself."*

The unidentified source went on to suggest that the experience had changed his life and that he would recommend the group "to any man who wanted to change for the better." Another participant suggested that the group offered a great way to provide self-evaluation. Asked if he would recommend the group to others he responded, "Sure why not. If I can help someone else to understand the meaning of abuse, and can tell them that group sessions are good and that it helps to talk to other men about the situations that they have been through."

Men's Narrative groups have been offered twice a year at FSS since the fall of 2010. The group that wrapped up this spring is the 6th one for the not-for-profit agency. The facilitator, Pat Keyser pointed out that lack of funding is the biggest challenge facing the continuation of the group.

"Intimate Partner Violence Outreach" Adds More Programming...

Due to the high demand of the women's drop-in groups, the IPV program added another drop-in group day and time to accommodate the increased number of attenders. These groups allow women who have been impacted by violence to come and support one another while discussing topics such as healthy boundaries, trauma and healing, and moving forward. Childcare is always provided and transportation can be arranged when requested.

"Abuse & Beyond Program" Brings Understanding to the Role of Violence in Relationships

Abuse & Beyond is a group which Family Service Saskatoon has offered for over 15 years. There have been over 115 groups during this time. Abuse and Beyond brings understanding to the role that violence plays in intimate partner relationships helping women in a cycle of violence find their strength to change this pattern. Groups are offered several times a year with free childcare services. Individual counselling services are also an integral component of this program. "We usually contract with one facilitator per group and have University students (social work and psychology) as the co-facilitators." states the Program Manager.

This year Family Service Saskatoon also offered services to many other clients whose primary problem was

identified as domestic violence. Twenty-two people called for information, sixty came for counselling and nineteen attended our narrative therapy group for men who are the offender. These numbers are over and above those connected with the Intimate Partner Violence Outreach Program and the Domestic Violence Court caseworkers. Family Service Saskatoon completed three Abuse and Beyond groups this fiscal year and have a waiting list for the next group. Abuse and Beyond is free to participants, and is a perfect complement to other domestic violence programs offered at Family Service Saskatoon.

Youth Learning About Healthy Relationships

It's not easy being a teenager especially these days. We also know that most teenagers are not too keen about talking to adults. Recognizing this, Family Service Saskatoon has taken programs to the classroom. Rather than the youth attending a group at the office, FSS goes to them. Family Service Saskatoon has a strong partnership with Nutana Collegiate. The material is provided to them as a part of the class they are taking. What is special about the program is how the youth share their experiences. Topics discussed are addiction issues, mental health, violence-what is it and self-esteem, what to expect from healthy relationships etc.

"Family Enrichment Program" Aims to Meet the Needs of Saskatoon Families

Family Service Saskatoon offers a variety of groups in their Family Enrichment Program. The groups vary from year to year but some of the more consistent groups are: What's Anger Got To Do With It?, P2P, and When Anger Hurts Your Children.

What's Anger Got To Do With It? is designed for men and women who want to explore their understanding of how expressions of anger impact their lives. The group is a 9week group which is usually offered twice per year.

P2P is a parent to parent drop in group offered over the summer months. Driven by parents, it is tailored to the wants and interests of the families who attend and free childcare is provided.

When Anger Hurts Your Children is offered as an 8 week course which offers guidance to parents and caregivers wishing to examine their parenting and understanding of the impact anger has on their children. Parents and caregivers learn how to more effectively parent children in a respectful manner.

Gone to University

Four Family Service Saskatoon counsellors, Anna, Julie, Katherine and Leslie, have taken up residence at the University of Saskatchewan this year and are busy counselling University employees and their families. The counsellors report "things are hopping", with many people attending sessions with the four resident counsellors at the University. Allaby reports; "It has been a great year of relationship-building and program implementation between Family Service Saskatoon and the University community. We are looking forward to the next year."

What's Anger Got To Do With It?

This 9 week group is for men and women who want to explore their understanding and perceptions of how expressions of anger impact their life. Topics may include: anger myths, physiological signs of anger, anger hot spots, functions of anger, anger styles, assertiveness, irrational thinking, effective communication skills, how anger hurts our children.

When: Monday evenings
Registration ongoing
Where: Family Service Saskatoon
102 - 506 - 25th Street East
Saskatoon, SK
Cost: \$150.00 (subsidies available)

Childcare provided

Pre-registration is required.

To register please call 244-0127

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Building Communities

Connecting The Dots

A parenting group that explores values and beliefs related to parenting styles. Come join us to discover how your values impact everyday interactions with your children.
Call Julie or Myrna at 244-0127 for more information.

February 6 - March 12, 2013
Wednesday afternoons
No Fee
Childcare provided

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Building Communities

When Your Anger Hurts Your Children

This seven-week course is designed to provide guidance to parents and caregivers wishing to examine their parenting and understanding of the impact anger has on their children. Parent and caregivers will learn how to effectively parent children in a respectful manner.

When: Wednesday evenings
Registration ongoing
Where: Family Service Saskatoon
102 - 506 - 25th Street East
Saskatoon, SK
Cost: \$150.00 (subsidies available)

Childcare provided

Pre-registration is required.

To register please call 244-0127

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Sellout Crowd for "Performing Arts Program"

"I feel proud today". These are the words of an honoured young man, a member of the Family Service Saskatoon Youth for the Performing Arts Program after his performance in the 2013 show's debut. His emotions were shared by all who had fulfilled their goal after over seven months of preparation. The group acted in two volunteer performances at St. Paul's hospital throughout the year, as well as a double feature act at the "Hearts for Hope Gala" held in February of this year.

34 youth participated in the program this year, 17 in each of the

intermediate and advanced groups. The final performance entitled "FSS Live IV" showcased their talent and dedication and was completely sold out, leaving not a single spot in the house. "FSS Live IV" consisted of two performances, "The Hysterical History of the Trojan War" and in accompaniment with Nutana Collegiate "The Ketchup Bottle". Youth talked about the great turn out and their successful performance with a dignified tone of confidence in their voice. Having witnessed their efforts turn to fruition created a spark of self-confidence that will not be easily extinguished.



Photo courtesy of Ryan Bilanski

The Umbrella Expands

2012-Family Service Saskatoon (FSS) welcomes Parenting Education Saskatchewan (PES) into the mix of services offered to parents. PES became a program of FSS after 14 years a project of Family Service Saskatchewan. The program offers professional development and support to people working in the area of parent education.

Betsy Mann, Family Resource Programs of Canada, presented to 30 participants highlighting intriguing and interesting ways of reaching out to parents. 'What Works for Whom' October, 2012. In February, 2013 Dr. Gordon Neufeld, attachment expert, presented to over 100 professionals from diverse backgrounds and different parts of Saskatchewan on 'The Art and Science of Transplanting Children'. Response to both workshops was very positive.

The coordinator responds to many inquiries relating to parent support and education. As a result, parent support sessions were offered at White Cap Dakota First Nations, the Breastfeeding Café and to new- to-Canada parents through Saskatoon Open Door and Global Gathering Place. Future direction will focus on training opportunities and development of father support programming.

Bev Digout continues to staff the half time coordinator position. She represents FSS/PES nationally as the Sask. representative on the Board of Directors, Family Resource Programs of Canada and on the advisory committee of a project supporting families experiencing mental health issues. Digout is also the Key Point Person with Roots of Empathy for the Saskatoon region.

'Start with the relationship': A simple yet seemingly overlooked concept!

Over 100 participants attending 'The Art and Science of Transplanting Children' reported overwhelmingly that 'this conference was one of the most useful and hands-on conferences attended'. Dr. Neufeld's clear, simple message: Making genuine connections with our children, spouses, friends and co-workers will help the everyday struggles change to meaningful dialogue and win-win connections.

Events like this are win-win for Family Service Saskatoon. Planning has begun for further intensive training based on the Neufeld model of attachment. A true win/win for the agency, the province and, most importantly, the children we all make connections with! The start of many great relationships!

Sharing Voices for Change Conference A Major Success

The Sharing Voices for Change: Community Perspectives on Domestic Violence Conference was hosted by Family Service Saskatoon in November at the Saskatoon Inn. The focus of the two day conference was to generate conversation and share current strategies for change around the issues of domestic violence, while promoting conversation and awareness with the hope of reducing violence in our communities.

Family Service Saskatoon was appreciative to have 13 presenters from numerous community-based organizations and the academic field, and 117 registrants from Saskatoon and across the province. The topics of discussion were vast and included various aspects of domestic violence such as corporal punishment, same-sex relationships, elder abuse, aboriginal relationships, men's narrative groups, newcomer/immigrant relationships,

domestic and family pet violence, intimate partner homicide, lateral violence, vicarious trauma, stalking and missing Aboriginal women. The resource fair featured some local artists and community partners who had wonderful and valuable resources to share with the conference attendees. An evening forum was also made available and provided the public an opportunity to ask questions and join discussions with an open panel about housing and shelter issues in Saskatoon.

Registrants were quite happy with the conference. "...Also, I hope you all know how great the conference turned out. I thought it was fantastic. The speakers were wonderful and it was great meeting more people in the DV field." stated one registrant. Another registrant was quoted as saying, "Impressed with the variety of topics being discussed..." Overall, the conference was a great success!



Photos courtesy of Morgan Darbellay

September 30, 2012
1000 Saskatoon Residents Treated to a Trip
Around the World Right Here in Saskatoon

Prairie Prism 2012, an event to honour, celebrate and experience the cultural diversity of Saskatoon's people.

The Event featured 8 interactive cultural activities with hands on participation. Sari wrapping, African hair braiding, Burmese weaving, Eritrean Coffee Making Ceremony, origami making, kite making, learning to play the ukulele and doing henna art.

There were also addresses from officials, cultural performances, interactive displays, a 'Kid's Korner', storytelling, information booths and tasty ethnic food from around the world. An 11 "agency" partnership and much community, city, provincial and federal government and much volunteer help made this event happen at no cost to the participants.



Photo courtesy of Fred Reiben

Financial Statements

Please see insert.

Thank you

Thank you to all of our funders, donors, affiliates, and partners.

Funders

James P. Mahoney Institute of the Family	Ministry of Corrections, Public Safety and Policing
Canadian Association of Family Resource Programs	Ministry of Justice and Attorney General
Cameco Caring Communities Grant	Ministry of Health
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Altrua Hair Studio	Gordon Chipperfield	Saskatchewan Liquor and Gaming
Bernie Holzer	Graycon Group	Saskatoon Media Group
Bryan Sarauer	Ground Yoga	Saskatoon Police Service
Broadway Theatre	Ink Addiction	Saskatoon Public School Division
Carole Nolan	Inner Peace Yoga	SaskTel
Challenger Dozer Services	Inside Out Therapies	Spa Ahava
Choices Café	Janette Gamble	St. John's Cathedral
Cindy Moleski Photography	Kickstand Kustoms	Starbucks Coffee
Costco	Kinsmen of Saskatoon	Sunday Morning Organic Salon and Day
Dan Troupe	Landa Autobody	Spa
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Dakota Dunes	Margaret Johnson	Ted Ewert
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Dutch Growers	Mennonite Central Committee	Twelve String Studios
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Calder Centre	Rooted in Christ – Diocese of Saskatoon
Catholic Family Services	Sask Native Theatre Company
City Park Collegiate	Saskatchewan Intercultural Association
E.D. Feehan Collegiate	Saskatoon Boys and Girls Clubs
Fetal Alcohol Syndrome Inter-Agency Network	Saskatoon Community Service Village
Global Gathering Place	Saskatoon Council on Aging
Hope Cancer	Saskatoon Domestic Violence Court
Imagine Canada	Saskatoon Open Door Society
Indo Canada Association	Saskatoon Refugee Coalition
International Women of Saskatoon	Saskatoon Schizophrenia Society
Mount Royal Collegiate	Saskatoon Women's Community Coalition
Newcomer Information Centre	St. John Anglican Church
Nutana Collegiate	University of Regina
Parenting Education Saskatchewan	Vanier Institute for the Family
Persephone Theatre	Violence Against Women Interagency Council
Pleasant Hill Community School	W.P. Bate Community School
READ Saskatoon	Westside Community Clinic

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Family Service Saskatchewan

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