

**Position:** Counsellor

**Employment Type:** Full-time, term position to March 31/23, with possibility of extension  
In-scope position

**Closing Date:** April 11, 2022

**Duties and Responsibilities:**

The Counsellor provides counselling, therapy, and related services to individuals, couples, families, and groups who are seeking relief from personal or interpersonal problems. This may include providing Rapid Access Counselling Clinics at various locations, as well as providing counselling to clients from various programs such as Intimate Partner Violence, 52 North, or others. Duties shall be performed in a manner consistent with the overall mission and values of the agency. The position reports to the Director of Programs.

**Duties include:**

- Provide counselling, therapy and related services according to agency needs; may include Rapid Access Counselling, Intimate Partner Violence Outreach, 52 North, and other programs.
- Provide crisis management, outreach services, and short-term crisis counselling for individuals.
- Participate in program development, including development and presentation of workshops, group facilitation, and group interventions.
- Attend relevant agency meetings, be knowledgeable about agency programs and community activities, and market agency programs to the community using various methods (in-person, social media, etc.).
- Perform related administrative and record keeping duties, including casework recording, session evaluations, correspondence and statistical recording as required.
- Participate in clinical supervision on a regular basis and consult with the Director of Programs.
- Be eligible for registration with and maintain good standing in a professional association.
- Assist with supervision of peers, students and individual cases as required by the agency from time to time.
- May be required to perform work outside of regular operating hours.
- Other duties as assigned.

**Qualifications:**

Education:

- Bachelor of Social Work degree or Bachelor of Indigenous Social Work degree. Master's Degree in Social Work, Psychology, or Educational Psychology is preferred. An equivalent degree in a relevant field of study may be considered
- One to three years of supervised clinical experience in a related or relevant counselling area
- Other relevant combinations of education and experience may be considered

Areas of Knowledge:

- Counselling theories and practice
- Theories of human development, behavior and change – Family Systems Theory
- Theories and practices of communication and conflict resolution
- Single session, solutions focused approach
- Demonstrated ability to work in cross-cultural environments
- Awareness of and cultural sensitivity to the customs, traditions, spiritual beliefs and philosophy and perspective on family dynamics of Indigenous, immigrant, refugee, and newcomer populations

- Experience in facilitating group work and knowledge of group dynamics
- Interviewing, assessment, and evaluation techniques
- Professional ethics
- Ability to promote services including using various social media platforms
- Ability to deal with challenging people in unusual situations
- Excellent communication skills, both verbal and written
- Caseload management skills
- Valid driver's license and access to a personal vehicle

Final candidates are required to provide a satisfactory criminal record check including a vulnerable sector search and proof of COVID-19 vaccination.

This position is in-scope, CUPE Local 5316.

**Compensation:**

Pay range of \$4,049.27 to \$4,574.58 per month based on Bachelor's Degree and related experience.

**Submit** resume, cover letter and references to:

Mail: Janine Baumann, Executive Director  
Family Service Saskatoon  
#102-506 25<sup>th</sup> Street East, Saskatoon, SK S7K 4A7

Email: [janine.baumann@familyservice.sk.ca](mailto:janine.baumann@familyservice.sk.ca)

Family Service Saskatoon thanks all applicants for their interest, however only those candidates selected for interviews will be contacted.

Posting opens on April 4, 2022 and closes on April 11, 2022 at 5:00 pm

---

Family Service Saskatoon is an inclusive organization, welcoming individuals of all abilities. We believe in workplace diversity and we do not discriminate in our employee selection. Race, color, disability, religion, gender, national origin or sexual orientation does not play a role in our hiring decisions.